

Role Profile: Director of Sport

Location: Huddersfield Grammar School

Function: Teaching and Leadership

Reporting to: Deputy Head

Role Purpose

This is an exciting opportunity for an ambitious and inspirational leader to shape the future of sport and physical education at Huddersfield Grammar School.

The Director of Sport will provide strategic and operational leadership for Physical Education, Games and the wider sporting provision across the school. The postholder will lead and manage the PE team, driving a culture of excellence in teaching, learning, participation and performance while ensuring that every pupil benefits from a high-quality sporting experience.

The Director of Sport will be responsible for developing and delivering a clear vision for PE and Sport, overseeing curriculum and co-curricular provision, developing staff, strengthening pathways for participation and performance, and promoting sport as a central element of school life. The successful candidate will inspire pupils and colleagues alike, enhancing the school's sporting reputation while fostering positive attitudes towards health, wellbeing and lifelong participation in physical activity.

What You Will Be Doing

Strategic Leadership

- Develop and implement a clear vision and strategic plan for PE, Games and Sport across the school.
- Lead and manage the PE and Sport department, ensuring high standards of teaching, learning and outcomes.
- Drive continuous improvement across the department through monitoring, evaluation and effective development planning.
- Promote a culture of excellence, innovation and inclusion within PE and Sport.
- Contribute to the wider leadership and strategic development of the school.

Curriculum Leadership

- Oversee the planning, delivery and evaluation of PE across all key stages, including GCSE provision.

- Ensure curriculum provision reflects current best practice and meets the needs of all pupils.
- Lead assessment, monitoring and reporting processes within the department.
- Use performance and participation data to inform planning and drive improvement.
- Ensure consistency and quality in teaching, learning and assessment across the department.

Team Leadership and Management

- Line manage and support members of the PE department.
- Lead professional development and performance management within the department.
- Support staff in developing innovative teaching practices and coaching expertise.
- Foster a positive and collaborative team culture.

Co-Curricular Sport

- Lead the strategic development of the school's co-curricular sports programme.
- Oversee the planning and delivery of fixtures, tours, competitions and sporting events.
- Develop pathways for participation, talent development and elite performance.
- Strengthen opportunities across all sports while maintaining a particular focus on rugby and other major school sports.
- Build partnerships with local clubs, schools and sporting organisations to enhance opportunities for pupils.

Teaching and Learning

- Teach PE and Sport across the age and ability range, including GCSE.
- Maintain high expectations for pupil achievement, engagement and behaviour.
- Deliver outstanding teaching that inspires pupils to reach their full potential.
- Support the academic progress and personal development of students.

Wider School Contribution

- Represent the school at sporting events and external engagements.
- Attend and contribute to parents' evenings, open events and school functions.
- Undertake duties appropriate to the role as directed by the Head or Senior Leadership Team.

Key Personal Qualities

- Inspirational and visionary leader.
- Passionate advocate for sport, physical education and pupil wellbeing.

- Proven ability to lead, motivate and develop teams.
- Strong organisational and strategic planning skills.
- Commitment to delivering exceptional opportunities and outcomes for all pupils.
- Ambitious for the future development of sport within the school.

Governance:

- Blenheim Schools is the proprietor of Huddersfield Grammar School. As such, Blenheim Schools has the legal responsibility and accountability for ensuring that the school is compliant, demonstrating the highest standard of pupil safety, quality of education and effectiveness in all areas of school life.
- Blenheim Schools do not have governing bodies. However, they all have strong and established governance arrangements and Heads are line managed by a Chair of Governors.
- Support in leading a school which is entirely compliant and provides a safe learning environment for students and staff ensuring full compliance with legislation, regulations, safeguarding policies, procedures and code of conduct.
- Safeguarding and Health & Safety governance visits are held at each school to evaluate their quality for protection for our children. During these visits, the reviewer will speak with the Head, Designated Safeguarding Lead, Educational Visits Coordinator and other staff, as well as always talking to groups of children.

• To be signed and dated by employee:**• Signed:****• Name (print):****• Date:**