

Role Profile: KS2 Classroom Teacher

Location: Oxford Montessori School

Function: Teacher

Reporting to: Headteacher

Oxford Montessori School is a warm, nurturing setting in North Oxford, offering an authentic Montessori education for children. As a small, close-knit community with a long-standing and experienced staff team, we create a calm, thoughtfully prepared environment where every child is known, supported and encouraged to flourish.

Rooted in respect and curiosity, our Montessori led approach promotes independence, confidence and a lifelong love of learning. With rich natural resources, beautiful indoor and outdoor spaces and a strong focus on communication, early literacy and inclusion, we work closely with families to support each child's development and wellbeing, giving them strong foundations for their next stage of learning.

We are now looking for an enthusiastic and talented KS2 Classroom Teacher to join our team. If you are passionate about inspiring young learners, believe in high expectations and love creating lessons that spark curiosity and confidence, we would be delighted to hear from you.

Role Purpose

This is an exciting opportunity for a passionate individual to inspire our children.

As a KS2 Teacher at Oxford Montessori School, you will:

- Deliver engaging, high-quality teaching across the KS2 curriculum, adapting your approach to meet the needs of all learners.
- Plan, prepare and assess learning in line with school policies, keeping accurate records of progress, behaviour and achievement.
- Create a calm, positive and stimulating classroom environment where children feel safe, supported and excited to learn.
- Work collaboratively with colleagues, contributing to curriculum development, new initiatives and shared resources.
- Build strong and trusting relationships with pupils and families, maintaining regular communication and attending key school events.
- Model the highest standards of professionalism, behaviour and personal conduct.
- Contribute to the wider life of the school, including enrichment activities, events and clubs.

About You

We're looking for someone who brings:

- Qualified Teacher Status and a recognised teaching degree.
- Experience teaching in an educational setting, ideally KS2.
- Strong classroom practice and the ability to teach across a broad curriculum.
- Excellent organisation, communication and planning skills.
- Confidence using ICT to enhance teaching, assessment and record-keeping.
- A warm, empathetic and positive approach to building relationships with pupils, colleagues and parents.
- A belief in high expectations, continuous improvement and the potential in every child.

Experience in KS2, First Aid training or specialisms in specific curriculum areas would be an advantage.

Safeguarding Responsibilities

Oxford Montessori School and Blenheim Schools are committed to safeguarding and promoting the welfare of children and young people. All staff are expected to follow safeguarding policies and undertake relevant training. Successful candidates will be subject to an enhanced DBS check and social media checks.

- To comply with safeguarding policies, procedures and code of conduct
- To demonstrate a personal commitment to safeguarding and student/colleague wellbeing
- To ensure that any safeguarding concerns or incidents are reported appropriately in line with policy
- To engage in safeguarding training when required

We reserve the right to close the vacancy early if we receive a high volume of applications.

Key Stakeholders you'll be working with

- Internal: Pupils and all school staff.
- Blenheim Schools: Colleagues across Blenheim schools.
- External: Key external relationships and parents.

Governance:

- Blenheim Schools is the proprietor of Oxford Montessori School. As such, Blenheim Schools has the legal responsibility and accountability for ensuring that the school is

compliant, demonstrating the highest standard of pupil safety, quality of education and effectiveness in all areas of school life.

- Blenheim Schools do not have governing bodies. However, they all have strong and established governance arrangements and Heads are line managed by a Chair of Governors.
- Support in leading a school which is entirely compliant and provides a safe learning environment for students and staff ensuring full compliance with legislation, regulations, safeguarding policies, procedures and code of conduct.
- Safeguarding and Health & Safety governance visits are held at each school to evaluate their quality for protection provided for our children. During these visits, the reviewer will speak with the Head, Designated Safeguarding Lead, Educational Visits Coordinator and other staff, as well as always talking to groups of children.

· **To be signed and dated by employee:**

- **Signed:**
- **Name (print):**
- **Date:**