



Beech Hall School

Information for candidates

Headteacher





A place where
everyone belongs.

An inclusive, big-hearted
community, passionate about
sport, personal growth, and
making every individual feel
valued and at home.

Our School

Our future

Beech Hall is a diverse and inclusive independent school for boys and girls aged 4 to 19 years, including Sixth Form. Set within a beautiful sixteen-acre campus and equipped with outstanding facilities, we pride ourselves on delivering a truly bespoke educational experience that places each child at the heart of every decision.

Our pupils achieve exceptional outcomes both inside and beyond the classroom. We are incredibly proud of their academic, sporting and personal successes, which reflect our commitment to helping every young person realise their potential.

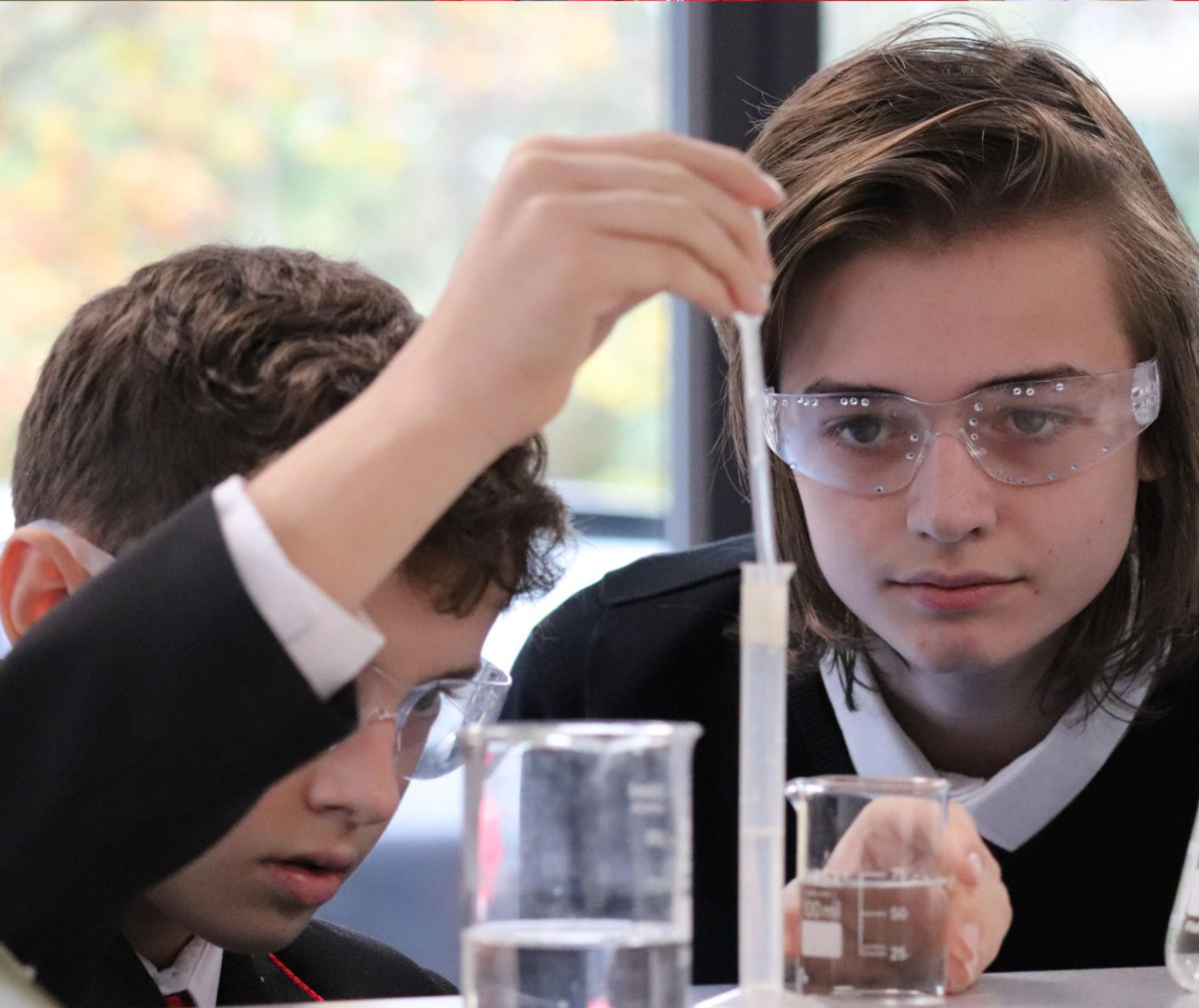
Academically, Beech Hall consistently enables pupils to exceed expectations and achieve outcomes that inspire confidence and ambition. Through high-quality teaching, personalised support and a culture of aspiration, our pupils develop the skills, knowledge and resilience needed to succeed both at school and beyond.

Beyond the classroom, Beech Hall pupils continue to accomplish extraordinary things. Over the last six years, 37 pupils have successfully completed English Channel relay crossings as part of our renowned open-water swimming programme, establishing Beech Hall as the world's most successful junior English Channel relay team. In 2026, one team comprising pupils aged just 12 and 13 extended this record, while a second team achieved a school-record crossing time of 10 hours and 57 minutes. Collectively, participating pupils have raised more than £190,000 for Mencap through these remarkable achievements.

Alongside these accomplishments, our pupils continue to excel across the arts, music and sport, embracing opportunities that build confidence, character and leadership. From regional and national competitions to charitable and community initiatives, Beech Hall pupils demonstrate determination, courage and a willingness to challenge themselves, embodying the values that define our school community.

**"Beech Hall is
a gem.
It cares, it
nurtures,
it celebrates
the values
of
togetherness
and
teamwork"**

**Beech Hall
parent testimonial**





Summary of of the role

Beech Hall School is seeking an ambitious and inspirational Headteacher to lead the school through its next phase of development.

The successful candidate will provide clear strategic direction, drive school improvement, lead and develop colleagues, and ensure the highest standards of teaching, learning, safeguarding and pupil outcomes.

You will join a passionate and dedicated team committed to delivering exceptional education and life-changing opportunities for every student.





Key Responsibilities

As a Headteacher you will:

- Provide inspiring, visible leadership that drives a positive and high-performing school culture
- Lead the strategic development of Beech Hall School, ensuring strong academic outcomes and a broad, enriching pupil experience
- Champion excellence in teaching and learning across the school
- Build and nurture a cohesive, motivated staff team aligned to clear values and high expectations
- Ensure the highest standards of safeguarding, wellbeing and pastoral care
- Oversee operational effectiveness, including financial sustainability and resource management
- Engage confidently with parents, colleagues and the wider community
- Play a key role in shaping future growth, contributing to wider organisational development and new opportunities
- Foster a culture of inclusion, high aspirations and ambition, where every student is supported to achieve their full potential
- Drive continuous school improvement through robust self-evaluation, quality assurance and evidence-informed decision making
- Maintain compliance with all statutory, regulatory and inspection requirements
- Use data and performance insight to evaluate impact, inform decision-making and drive student achievement.

Work in partnership with stakeholders

- Build strong and effective relationships with parents and carers, ensuring open communication and engagement in school life
- Work collaboratively with governors, providing strategic insight and assurance on school performance and priorities
- Foster positive relationships with external agencies, regulatory bodies and professional partners to support student outcomes and school development
- Represent the school positively with key stakeholders, acting as an ambassador for Beech Hall School and the wider Blenheim Schools Group
- Collaborate with colleagues across the Blenheim Schools Group, sharing best practice and contributing to collective succession and innovation

Fulfil wider professional responsibilities

- Act as a role model for the school's values, promoting the highest standards of professionalism, integrity and conduct
- Maintain up-to-date knowledge of educational developments, legislation and best practice, ensuring these are reflected within the school
- Lead by example in fostering a culture of continuous professional development and lifelong learning
- Support the development of future leaders through coaching, mentoring and succession planning activities
- Contribute to the organisational initiatives, strategic projects and cross-school collaboration across the Blenheim Schools Group
- Represent the school positively at internal and external events, enhancing its reputation and profile.

Quality assurance:

- Establish and maintain robust quality assurance processes to monitor and improve educational standards across the school
- Evaluate the quality of teaching, learning and curriculum delivery, ensuring consistently high standards and positive pupil outcomes
Use performance data, stakeholder feedback and quality assurance findings to identify areas for improvement and inform strategic decision-making
- Ensure effective systems are in place to monitor safeguarding, compliance and operational performance
- Lead school self-evaluation activities and oversee the development, implementation and review of improvement plans
- Promote a culture of continuous improvement, accountability and professional reflection across all areas of the school



Person Specification

Essential Skills & Qualities

- Proven leadership experience as a Headteacher or Senior School Leader
- Strong track record of delivering excellent educational outcomes
- Strategic thinker with the ability to lead and manage change effectively
- Inspirational communicator with a clear and authentic leadership style
- Ability to build strong relationships and lead high-performing teams
- Sound understanding of school operations, compliance and safeguarding
- Resilient, adaptable and forward-thinking approach

Desirable Skills & Qualities

- Experience across independent education
- Ability to lead through periods of growth or transformation
- Commercial awareness and understanding of school sustainability
- Commitment to innovation and continuous improvement
- Passion for developing people and future leaders

Skills and knowledge:

- Knowledge of school improvement methodologies, self-evaluation processes and quality assurance frameworks
- Ability to analyse and interpret performance data to drive educational outcomes to inform strategic decision making
- Knowledge of inspection frameworks, regulatory requirements and compliance obligations relevant to independent schools
- Proficient in the use of management information systems and other technologies to support school operations and performance monitoring
- Knowledge of health and safety responsibilities and risk management within a school environment
- Understanding of talent development, succession planning and performance management practices

Safeguarding

The post-holder has responsibility for promoting and safeguarding the welfare of children and young people for whom they are responsible, or with whom they come into contact, and will adhere to and ensure compliance with the School's Safeguarding (Child Protection) Policy at all times. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School's s/he must report any concerns to the School's Designated Safeguarding Lead or to the Headteacher.



**"It makes me
wish I was a
child again so I
could also
benefit from
its incredible
offering"**

**Beech Hall
parent testimonial**





**“Safeguarding and
wellbeing of pupils
are the highest
priority”**



**ISI Inspection
December 2024**

What can you expect from Beech Hall School and Blenheim Schools?

The salary for this role will be commensurate with the appointee's experience.

- A beautiful school set in 16 acres of land, with a mix of traditional and modern teaching facilities
- Continuing professional development
- Twice-weekly morning staff briefings in which pupils are at the heart of our discussions
- Excellent transport links to both Manchester and London
- The opportunity to take part in the wider community of the school
- Receptive and supportive Senior Leadership Team and outstanding support from both Blenheim and Outcomes First's team of experienced Directors and other Leaders
- Friendly and supportive colleagues
- Open and positive working environment in which hard work and commitment are valued to the highest degree
- Free use of the school's multi-gym and swimming pool
- Lunch and tea/coffee
- On-site parking
- Company pension
- Fee remission

School Details

Phone: 01625 422192 - speak to Mrs Heather Goodwin, PA to the Headteacher

Email: secretary@beechhallschool.org

Post: Beech Hall School, Beech Hall Drive, Macclesfield, Cheshire SK10 2EG

Please be aware that all shortlisted candidates will be subject to an online check, including social media.

Beech Hall School is an equal opportunities employer and values a diverse workforce; we welcome applications from all sections of the community.



Beech Hall School

beechhallschool.org
secretary@beechhallschool.org
01625 422192

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Cheshire, SK10 2EG