



Beech Hall School

Information for candidates

Deputy Headteacher





A place where
everyone belongs.

An inclusive, big-hearted
community, passionate about
sport, personal growth, and
making every individual feel
valued and at home.

Our School

Our future

Beech Hall is a diverse and inclusive independent school for boys and girls aged 4 to 19 years, including Sixth Form. Set within a beautiful sixteen-acre campus and equipped with outstanding facilities, we pride ourselves on delivering a truly bespoke educational experience that places each child at the heart of every decision.

Our pupils achieve exceptional outcomes both inside and beyond the classroom. We are incredibly proud of their academic, sporting and personal successes, which reflect our commitment to helping every young person realise their potential.

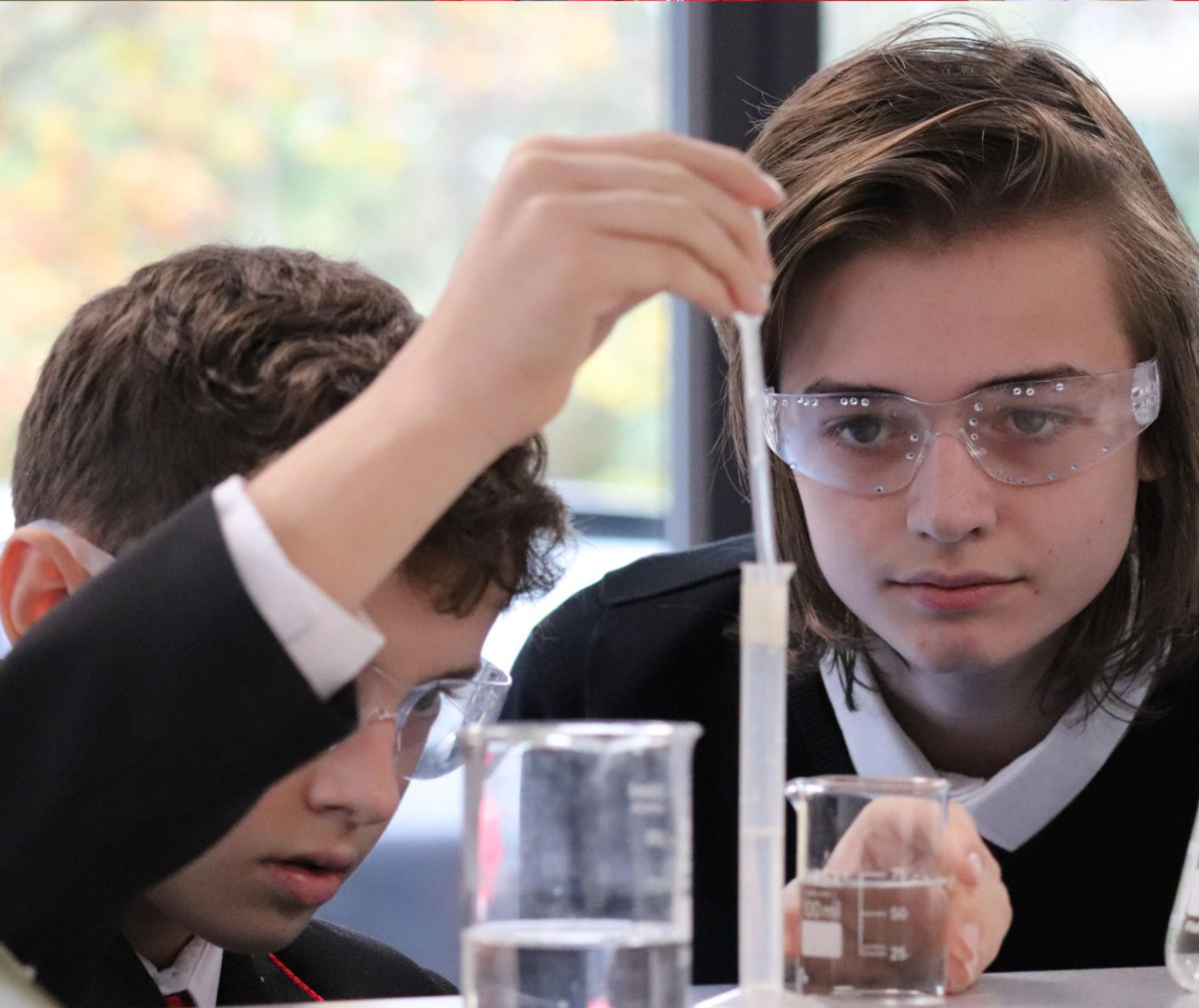
Academically, Beech Hall consistently enables pupils to exceed expectations and achieve outcomes that inspire confidence and ambition. Through high-quality teaching, personalised support and a culture of aspiration, our pupils develop the skills, knowledge and resilience needed to succeed both at school and beyond.

Beyond the classroom, Beech Hall pupils continue to accomplish extraordinary things. Over the last six years, 37 pupils have successfully completed English Channel relay crossings as part of our renowned open-water swimming programme, establishing Beech Hall as the world's most successful junior English Channel relay team. In 2026, one team comprising pupils aged just 12 and 13 extended this record, while a second team achieved a school-record crossing time of 10 hours and 57 minutes. Collectively, participating pupils have raised more than £190,000 for Mencap through these remarkable achievements.

Alongside these accomplishments, our pupils continue to excel across the arts, music and sport, embracing opportunities that build confidence, character and leadership. From regional and national competitions to charitable and community initiatives, Beech Hall pupils demonstrate determination, courage and a willingness to challenge themselves, embodying the values that define our school community.

**"Beech Hall is
a gem.
It cares, it
nurtures,
it celebrates
the values
of
togetherness
and
teamwork"**

**Beech Hall
parent testimonial**





Summary of of the role

Beech Hall School is seeking an ambitious and inspirational Deputy Headteacher to support the continued development and success of the school.

The successful candidate will work closely with the Headteacher to drive school improvement, champion high standards of teaching and learning, lead and develop colleagues, and ensure outstanding outcomes for pupils across all aspects of school life.

You will join a passionate and dedicated team committed to delivering exceptional education and life-changing opportunities for every student.





Key Responsibilities

Safeguarding & Student Outcomes

- Ensure full compliance with safeguarding procedures and principles as detailed by the local safeguarding board
- Work collaboratively with the multi-disciplinary team to support student outcomes

Leadership & Management

- Deputise for the Headteacher, providing strategic leadership and direction when required
- Provide visible leadership, modelling high expectations for staff and students
- Promote professional learning, reflective practice and innovation across the school

Staff Development & Management

- Support the recruitment, training and ongoing professional development of staff
- Lead on performance management processes, including appraisals, supervision and staff wellbeing initiatives
- Ensure staff awareness of and compliance with School policies, safeguarding expectations, and regulatory standards
- Provide coaching and mentoring to middle leaders, building leadership capacity across the school
- Act as a role model in exhibiting the school's values and upholding professional standards

General

- Contribute to the effective management of school budgets, ensuring resources are used efficiently
- Ensure vigilance in Health and Safety and adherence to statutory requirements
- Promote positive relationships with families, carers and external partners
- Represent the school in professional networks, forums, and multi-agency meetings
- Carry out teaching duties as agreed with the Headteacher

Fulfil wider professional responsibilities

- Demonstrate a commitment to personal, professional development
- Show commitment to the process of performance review and appraisal
- Commit to the agreed values, beliefs and behaviours of the school
- Play an active role in the extra-curricular programme of the school
- Carry out any such other duties as may be reasonably required by the Headteacher or other senior members of staff

Compliance and Inspections

- Maintain the highest standards of regulatory compliance and readiness for inspection
- Lead self-evaluation and quality assurance activities to drive continuous improvement
- Prepare the school confidently for inspection through rigorous monitoring and evidence-based evaluation

Key Areas of Focus

Teaching & Learning

- Lead and continuously improve the quality of teaching and learning across all phases
- Undertake regular lesson visits, learning walks and monitor standards and identify development opportunities
- Provide constructive feedback, coaching and challenge to teaching staff to drive high performance
- Establish and embed a shared understanding of excellent teaching practice across Beech Hall

Academic Outcomes

- Lead the school's assessment, tracking and reporting processes
- Analyse attainment and progress to identify strengths, trends and areas for improvement
- Ensure effective use of data to inform teaching, curriculum planning and intervention strategies
- Lead targeted support for students to ensure every student achieves their potential

Curriculum & Inclusion

- Develop a broad, ambitious and coherent curriculum from Reception through to Sixth Form
- Ensure adaptive teaching and effective provision for all students
- Work with subject and phase leaders to strengthen curriculum design, sequencing and assessment

Pastoral Leadership

- Provide strategic oversight of attendance, behaviour, safeguarding and student wellbeing
- Ensure a consistent, restorative and values-led approach to pastoral care across the school
- Foster a positive, inclusive culture where students feel safe, supported and able to thrive



Person Specification

Essential Skills & Qualities

- Proven experience in a senior leadership role within a school environment
- Strong track record of improving pupil outcomes and educational standards
- Ability to lead, motivate and develop high-performing teams
- Excellent communication and interpersonal skills, with the ability to engage effectively with a range of stakeholders
- Strong understanding of teaching, learning, curriculum development and assessment
- Demonstrable experience of leading school improvement initiatives
- Sound understanding of safeguarding and statutory responsibilities
- Strong organisational skills, with the ability to manage multiple priorities effectively
- Resilient, adaptable and solution-focused approach

Desirable Skills & Qualities

- Experience within an independent school setting
- Experience of leading whole-school initiatives or significant change programmes
- Experience of quality assurance, self-evaluation and inspection preparation
- Experience of coaching, mentoring and developing colleagues
- Understanding of financial planning and resource management within schools

Skills and knowledge:

- Knowledge of effective teaching, learning and curriculum design
- Understanding of school improvement methodologies, quality assurance processes and self-evaluation frameworks
- Knowledge of safeguarding legislation and child protection procedures
- Understanding of inspection frameworks, regulatory requirements and compliance obligations
- Ability to interpret performance data and use insight to improve student achievement and school performance
- Knowledge of behaviour management, attendance strategies and student wellbeing practices
- Proficiency in the use of school management systems and educational technology
- Understanding of effective stakeholder engagement and partnership working with parents, governors and external agencies

Safeguarding

The post-holder has responsibility for promoting and safeguarding the welfare of children and young people for whom they are responsible, or with whom they come into contact, and will adhere to and ensure compliance with the School's Safeguarding (Child Protection) Policy at all times. If in the course of carrying out the duties of the post the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School's s/he must report any concerns to the School's Designated Safeguarding Lead or to the Headteacher



**"It makes me
wish I was a
child again so I
could also
benefit from
its incredible
offering"**

**Beech Hall
parent testimonial**





**“Safeguarding and
wellbeing of pupils
are the highest
priority”**



**ISI Inspection
December 2024**

What can you expect from Beech Hall School and Blenheim Schools?

The salary for this role will be commensurate with the appointee's experience.

- A beautiful school set in 16 acres of land, with a mix of traditional and modern teaching facilities
- Continuing professional development
- Twice-weekly morning staff briefings in which pupils are at the heart of our discussions
- Excellent transport links to both Manchester and London
- The opportunity to take part in the wider community of the school
- Receptive and supportive Senior Leadership Team and outstanding support from both Blenheim and Outcomes First's team of experienced Directors and other Leaders
- Friendly and supportive colleagues
- Open and positive working environment in which hard work and commitment are valued to the highest degree
- Free use of the school's multi-gym and swimming pool
- Lunch and tea/coffee
- On-site parking
- Company pension
- Fee remission

School Details

Phone: 01625 422192 - speak to Mrs Heather Goodwin, PA to the Headteacher

Email: secretary@beechhallschool.org

Post: Beech Hall School, Beech Hall Drive, Macclesfield, Cheshire SK10 2EG

Please be aware that all shortlisted candidates will be subject to an online check, including social media.

Beech Hall School is an equal opportunities employer and values a diverse workforce; we welcome applications from all sections of the community.



Beech Hall School

beechhallschool.org
secretary@beechhallschool.org
01625 422192

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Cheshire, SK10 2EG